



## **Health & Safety Policy**

The objectives of Bay Plastics are to ensure the occupational Health, Safety and Welfare of its employees, visitors and others who may be affected by our undertakings. The senior management team are committed to:

- A risk-based approach towards health and safety at work to prevent injury and ill-health.
- Eliminating hazards and reducing health and safety risks.
- Continually improving the health and safety management system.
- Ensuring safety and absence of health risks in connection with the use, handling and storage of articles and substances.
- The provision of such information, instruction, training, and supervision as is necessary to ensure the Health and Safety of employees.
- Meeting all applicable legislation and other compliance obligations.
- The maintenance of the workplace to ensure that it is safe and without health risks, including means of access and egress.
- The provision and maintenance of a working environment for employees that is safe and free from health risks, with adequate facilities and arrangements for employees' welfare.

To ensure continual improvement of the OH&S management system and performance, Bay Plastics shall regularly monitor and review the occupational Health and Safety Management System to ensure its effectiveness and undertake the following actions:

- Ensure sufficient resources are available to meet the objectives of the occupational Health and Safety management system, as well as current applicable legislation.
- Establish effective arrangements to draw the occupational Health and Safety Management System to the attention of employees so that they are aware of their obligations.
- To communicate the Occupational Health and Safety Management System so it is understood and implemented by all employees.
- Ensure all employees are aware of their individual occupational Health and Safety obligations.
- Management shall seek the support and of employees with respect to occupational Health and Safety.
- Establish effective arrangements for employer / employee consultation and participation.
- Maintain company systems for the on-going identification of hazards, the assessment of risks, and the implementation of necessary control measures.
- Ensure only competent subcontractors are approved and used for works undertaken.
- Maintain records as objective evidence to show compliance with the Occupational Health and Safety Management System.
- This Policy will be reviewed on an annual basis.
- Making this occupational Health and Safety policy available to relevant interested parties.

Signed:  
Ben Gilhespy  
General Manager

Date: 09.07.2024